



Item:

Timeline:

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| 1. Board approves job description, salary range, the general process. | 5/26/2020 |
| 2. Run Ads (need to determine how broad) | 6/14,21,28/2020 |
| 3. Deadline for submission of applications. | 7/24/2020 |
| 4. Review of applications to determine 5 viable candidates | 7/31/2020 |
| 5. Telephone Interviews | 8/1 to 8/13/2020 |
| 6. Determination of top candidates | 8/13/2020 |
| 7. In-person interviews | 8/17-8/21/2020 |
| 8. Selection of preferred candidate (board meeting) | 8/25/2020 |
| 9. Finalize negotiations with preferred candidate | 9/18/2020 |
| 10. Preferred starting date for new CEO—at latest | 10/30/2020 |